

Chisago Lake Evangelical Lutheran Church  
Church Council Meeting  
April 19, 2018

Meeting called to order by Melissa Rambow at 7:06 pm.

Opening Prayer/Evening Meditation: Devotions by Melissa Rambow, "In Whose Name" based on Acts 4

Members Present: Pastor Steve, Janie Briggs, Anna Burch, Sue Abrahamson, Chris Ruser, Melissa Rambow, Lee Peterson, Gloria Peterson, Dave Reed, and Dale Bahn

Members Absent: None

Check In: Hopes for our congregation for the next six months

Approval of the Agenda: Melissa Rambow moved to amend the agenda to add a Property Update to Old Business and Lee Peterson asked we amend the agenda to add Historical Committee to the task force reports. Chris Ruser moved to approve the agenda. Dave Reed seconded. All in favor. The agenda was approved as amended.

Approval of Minutes: Sue Abrahamson moved to approve the March minutes as written. Dale Bahn seconds. All in favor. The March minutes stand.

Treasurer's Report: In the month of March we brought in \$1,800 less than we spent. We are \$7,100 behind for the year. Pastor Steve motions to approve the treasurer's report. Lee Peterson seconds. All in favor. The Treasurer's Report passes as written.

Pastor's Report:

- Outdoor Worship Service
  - Based on member's feedback, council agreed to move this service from the parsonage lawn to the lower parking lot for additional shade and in case of rain,
  - A free supper will be served at 6:00 prior to each service. Worship will be at 6:45.
  - Pastor Steve brought a motion from personnel that we increase the amount given to the music coordinator for this service up to \$200 a month from \$100 and up to \$300 a week may be spent for the musical artists. (Musical artists may vary from week to week, but will be enlisted by the music coordinator). This money is currently funded through the summer. Dave Reed seconds. All in favor. Motion passes.
  - Pastor Steve brought forth a motion from personnel that \$7,000 is used to fund the contemporary service music service coordinator, musicians, and meal through the summer. Dave Reed seconds. All in favor. Motion passes. This money will come from "Personnel for Contemporary Worship Service."
  - Pastor Steve motions that we hire Nici Peper of Amery, WI to be the music coordinator through December 31, 2018. Dave Reed seconds. All in favor. Motion passes. (note: all other musicians will be contracted per week)
  - Council recommended asking 3M for an additional \$6100 to fund a contemporary service through December 31. This would pay for a music coordinator and musicians.
  - The Thursday service will have the same sermon as the following Sunday.
  - The first Thursday service will be May 24<sup>th</sup>.
  - Communion will be once a month at the Thursday night service.
- Feed My Starving Children
  - We would like to have 20 volunteers sign up for this event on Monday, April 30<sup>th</sup>. Please sign up on the bulletin board if you are interested. A donation of \$50 per volunteer is suggested, but 3M will cover ½ of this.

Committee Reports

- Call Committee

- A mock interview was conducted with a pastor from Roseville. The Call Committee has names and they have started interviews.
- A name was brought forth from the congregation.
- A question was raised, and discussion followed, on how to pay for potential candidates' mileage/overnight stays if needed
  - There is the potential for some initial interviews to be done via Skype if the candidate is from afar.
  - Chris Ruser moved to authorize the call committee to spend necessary resources (travel, meals, and overnight lodging) to bring in candidates for interviews. Sue Abrahamson seconds. All in favor. Motion passes
  - Council recommended that the check signers sign the reimbursement check before the candidate name was written to ensure the privacy of the process.
- Personnel
  - A financial secretary position is open due to the retirement of Harriet Ryberg.
    - Gary Anderson is interested in the position if the schedule can be shifted.
    - Chris Ruser moves to hire Gary Anderson as financial secretary with the condition that approval is given for a different schedule. Sue Abrahamson seconds. All in favor. Motion passes
  - Custodial Position
    - Property has recommended that ProGuard Building Maintenance Inc. be hired as a cleaning contractor at \$779.40 per month. Chris Ruser moves to accept this contract with ProGuard. Lee Peterson seconds. Discussion followed:
      - The church will be cleaned late at night. A concern was expressed about giving keys to the office due to papers of a sensitive nature.
        - Council recommended that a file cabinet be purchased to lock up any files of a sensitive nature.
        - The contractor is licensed and bonded.
      - The vote was called. All in favor. Motion passes.
    - While the cleaning portion of the custodial position has been approved, CLLC still needs someone to take care of repairs and set-up/tear down for events.
      - Because of the immediate need for this position to be filled, a congregational member, Karl Ruser, is willing to do this on a temporary basis until the position is posted and filled. Janie Briggs motioned to accept Karl Ruser as a temporary hire to make repairs and set-up/tear down for events. Lee Peterson seconds. All in favor. Motion passes. (note: Chris Ruser recused herself from the vote)
      - The position for a person to do minor repairs and event set-up and tear down will be posted
- Historical
  - Question was raised if a Fellowship Hour would continue in the summer after the one service at 9:30. Council recommended that Fellowship Hour continue during the summer.
  - A new cabinet has been obtained by the historical committee
  - \$40 was spent for CLLC to be included in the brochure for the Swedish Circle

#### Old Business

- Playground: After a discussion regarding noise from the Playground, the Playground will stay in its current location. Council recommends that the hard plastic animals and table be removed.
- Property
  - The lower level flooded and needed to be mopped. The pipes were jetted at a cost of \$650. The company did a high pressure water jetting, and found a high content of waxes and hygiene products.
    - The possibility was raised that this may be due to increased usage by the county for family visits/monitored child visits. Council discussed possibilities for solving the problem. We will start by increasing signage and Pastor Steve will write a letter to the county asking for their increased awareness in the use of our facilities.

- Cracks in the lower parking lot: The lower parking lot needs to be sealed. The bid to seal was \$675 for a rubberized sealant and the cleaning of the cracks. Lee Peterson moves to accept the bid for \$675. Janie Briggs seconds. All in favor. Motion passes.
- Our boiler is leaking, and we did spend a Sunday with no heat. Aeroteck has been here to find and repair the leaks and clean the boiler at an expense of \$2325.
- A new urinal has been installed in the men's bathroom at a cost of \$250 for the install. The urinal was donated by congregational member.
- There is a huge infestation of bats in the parsonage again. The infestation was found after the two year guarantee from Francis Animal and Pest Control of being bat free. Francis Animal and Pest Control will honor our past price of \$650 to remove the bats. They felt the bats may have gotten in through the silicone caulking around the chimney which had been chewed through. The bats won't leave until it is 50 degrees at night on a regular basis, and only then can the one-way bat removal doors be installed. To clean up the bat guano, remove old insulation and install new insulation it would be around 8,710. Council will take the bids into consideration as nothing can be done until it is warmer.
- The crawl space of the parsonage has a big crack in the foundation. It would be 4,800 to do tuck pointing on the foundation and then fill the crawl space with insulation. Property will explore other options to solve this problem.
- CLLC got \$29,000 from the insurance company to repair the parsonage after the furnace broke down and the radiators leaked. This covered the cleaning of the floors and the new furnace/radiator. There is still some money left to do further repairs.

#### New Business

No new business

Closing thoughts: Pastor Steve held a cottage meeting with middle school aged kids. What they shared was heartwarming. The most oft repeated word to describe CLLC was "welcoming"

Closing Prayer/Adjournment Lee Peterson motions to adjourn at 8:50. Sue Abrahamson seconds. All in favor. The meeting is adjourned.

*Next meeting will be May 18<sup>th</sup>.*

*Respectfully submitted,  
Janie Briggs, Secretary*